Job Description – Child Care Worker

## Ministry Philosophy

Early Family Ministries at Hope Church serves children from birth-Preschool. This is done mainly through our weekend services, midweek childcare, weekly children’s programs, and some large events during the year. Each of these environments provides a critical opportunity to exposing children to the Gospel at every level of learning in a fun way while building connections with children and parents. Childcare workers are compensated $14.00/hour.

## Job Qualifications

* Character
	+ Love for kids and a passion to help them grow.
	+ Emotionally healthy person who can deal with conflict with grace and accept constructive feedback.
	+ A teachable spirit with a desire to continuously improve.
* Gifting & Skills
	+ Strong relationship skills.
	+ Organizational skills to execute activities with a group of children
* Experience/Education
	+ Experience working with kids is a plus.

## Job Duties & Expectations

* Regular tasks
	+ Guiding and playing with children in Christian environment.
	+ Preparing and cleaning children’s rooms before and after ministries.
	+ Actively engaging with the children.
	+ Must be able to consistently lift 20 lbs.
* People
	+ Interacting with parents as they drop children off.
	+ Providing a safe, loving environment for children.
* Organizational
	+ Support synergy, appropriate commonality.
	+ Other job duties as assigned.

## Reports To

Director of Early Family Ministries

## Average Hours

5-8 hours/month

Note

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an “at will” relationship.

**Reviewed with employee by**

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Name (print): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Received and accepted by**

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Name (print): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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The company is an Equal Opportunity Employer, drug free workplace, and complies with ADA regulations as applicable.